

# Italy ISD Superintendent Packet



January, 2019

Send Resume to:

***Dr. John Spies, Interim Superintendent***

Italy ISD

300 S. College

Italy, TX 76651

Phone: 972-483-1815

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# Qualifications

The following criteria will be used to screen, evaluate, and select a new Superintendent for the Italy ISD.

- Master's degree in Education is required.
- Current TEA (SBEC) Superintendent Certificate in the State of Texas is required.
- Public School Administrative experience required.

# Characteristics

1. Candidate should have a clear vision of how to lead the District through improved student achievement, communication, staff morale, and school finance.
2. Candidate should demonstrate a history of success in student academic performance.
3. Candidate should have a demonstrated record of school fiscal management.
4. Candidate should have a demonstrated record of operational oversight of a school or district.
5. Candidate should have the predisposition, desire, and ability to proactively engage students, parents, teachers, principals, support staff, local governments, education-related organizations, minority representatives, the business community, and various community stakeholders in authentic dialogue and partnerships.
6. Candidate should possess excellent interpersonal, communication, and political skills to assume an active leadership role in the city, state, and region on funding, infrastructure, and other education-related issues.
7. Candidate should possess and demonstrate personnel management skills.
8. Candidate should be willing and able to handle the challenges of growth, finances, and political influence.

# District Overview

Italy ISD is a 2A district (610 students) with a “B” rating from the state. This quaint community, located south of Waxahachie, holds its small town feel, but is within a 45-minute drive of the Dallas metroplex.

There are numerous outstanding programs and avenues for involvement that make Italy unique. All students starting in ninth grade have Chromebooks provided to them. The High School has small class sizes and numerous course selections. Navarro College works closely with IISD in helping our students get credit in both academic and vocational applications. IHS students have an opportunity to enroll in dual credit classes each year and can obtain an Associate’s Degree and vocational certifications while they are pursuing their high school diploma. Italy ISD also boasts an array of elective, fine arts and athletic activities that compete at a high level. Our band program has received sweepstakes for five consecutive years and gone to area in the last two opportunities. Our agriculture program is constantly winning shows and contests while seeing consistent growth. Going to school in Italy makes you feel a part of something special. We are large enough to offer a wide range of opportunities while being small enough to provide individual attention and service. Students are definitely more than a face in the crowd at IISD. A cafetorium is currently being added to the High School.

Stafford Elementary was renovated last year to add a new library and ten new classrooms and administrative offices. It is comprised of Pre-K through the 6th grade. The school has clubs, after school courses, a strong G/T program, art, and music.

Italy schools enjoy an incredible amount of parent and community support.

## Timeline

All prospective candidates are requested to submit a resume, profile sheet, and any other materials you wish the Board of Trustees to review.

December 14, 2018 - Post vacancy  
January 18, 2019 – Application Deadline  
February 4 - 6 , 2019 - 1st Round of Interviews  
February 11 - 12, 2019 - 2nd Round of Interviews  
February 14, 2019 - Post finalist(s)  
March 7, 2019 - Hire Superintendent/Finalize contract  
TBD – First Day of Employment

# Superintendent Profile

(please complete and return with application)

Name: \_\_\_\_\_

Current Position: \_\_\_\_\_

Current District: \_\_\_\_\_

Current Salary: \_\_\_\_\_

Current District Enrollment: \_\_\_\_\_

Names of Districts Previously Employed:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Minimum Salary Requirement: (do not put "Negotiable"):

\_\_\_\_\_

Desired Benefits: \_\_\_\_\_

\_\_\_\_\_